

Childcare Connections

Understanding Your Qualification

All persons working in child care settings must first be approved by the Director of the Department of Health [Children Act 1998 (67a, 76)]. The Day Care Centre Regulation 1999, Regulation 9 & 10 outlines education and experience requirements for personnel working in a day care centre.

Day Care Provider	Assistants	Staff	Deputy Person in Charge	Person in Charge
<ul style="list-style-type: none"> Fit and proper SCARS First Aid & CPR <p>Can only care for up to 3 children in their home</p>	<ul style="list-style-type: none"> At least 16 years Can be paid or volunteer No evidence of education in early childhood education 	<ul style="list-style-type: none"> At least 18 years; Bermuda College Certificate for Child Care Assistants or equivalent; Associates & bachelors degree in early childhood education or equivalent; Experience in day care settings not required. 	<ul style="list-style-type: none"> At least 18 Years; BDA College Certificate or equivalent and 3 years post – qualification experience; Associates degree in ECE and 1 year post-certification experience; Holds similar qualifications required for person in charge. 	<ul style="list-style-type: none"> At least 18 Years; 3 years experience and associates in ECE or equivalent; 3 years experience and a degree other than associates that include four courses in ECE from an accredited institute of higher learning; Bachelor in ECE or equivalent and 1 year post-certification experience.

All formal education **must** be completed from an **accredited institute of higher learning**. Any degree in a field outside of Early Childhood Education **must** include a minimum of 4 courses related to early childhood development, education and learning.

All experience **must** be obtained in day care settings

Equivalent to BDA College Certificate for Childcare Assistants	Equivalent Degrees
<ul style="list-style-type: none"> Vocational Diplomas/Certificates in Early Childhood/Childcare (<i>minimum 120 hours</i>) NCFE Level 2/3 Certificate or Diploma in Early Years or Child Care Montessori Teaching Diploma from official Montessori Training Institution 	<ul style="list-style-type: none"> Ontario College Diploma (<i>Associates</i>) UK Level 4 & 5 (<i>Associates</i>) UK Level 6 (<i>Bachelors</i>)

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