

Childcare Connections

Understanding Your Qualification

All persons working in child care settings must first be approved by the Director of the Department of Health [Children Act 1998 (67a, 76)]. The Day Care Centre Regulation 1999, Regulation 9 & 10 outlines education and experience requirements for personnel working in a day care centre.

Day Care Provider	Assistants	Staff	Deputy Person in Charge	Person in Charge
<ul style="list-style-type: none">Fit and properSCARSFirst Aid & CPR <p>Can only care for up to 3 children in their home</p>	<ul style="list-style-type: none">At least 16 yearsCan be paid or volunteerNo evidence of education in early childhood education	<ul style="list-style-type: none">At least 18 years;Bermuda College Certificate for Child Care Assistants or equivalent;Associates & bachelors degree in early childhood education or equivalent;Experience in day care settings not required.	<ul style="list-style-type: none">At least 18 Years;BDA College Certificate or equivalent and 3 years post-qualification experience;Associates degree in ECE and 1 year post-certification experience;Holds similar qualifications required for person in charge.	<ul style="list-style-type: none">At least 18 Years;3 years experience and associates in ECE or equivalent;3 years experience and a degree other than associates that include four courses in ECE from an accredited institute of higher learning;Bachelor in ECE or equivalent and 1 year post-certification experience.

All formal education **must** be completed from an **accredited institute of higher learning**. Any degree in a field outside of Early Childhood Education **must** include a minimum of 4 courses related to early childhood development, education and learning.

All experience **must** be obtained in day care settings

Equivalent to BDA College Certificate for Childcare Assistants	Equivalent Degrees
<ul style="list-style-type: none">Vocational Diplomas/Certificates in Early Childhood/Childcare (<i>minimum 120 hours</i>)NCFE Level 2/3 Certificate or Diploma in Early Years or Child CareMontessori Teaching Diploma from official Montessori Training Institution	<ul style="list-style-type: none">Ontario College Diploma (<i>Associates</i>)UK Level 4 & 5 (<i>Associates</i>)UK Level 6 (<i>Bachelors</i>)

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