



GOVERNMENT OF BERMUDA

Ministry of Health

Health Insurance Department

Health Insurance Committee Meeting Minutes

Meeting Date:	12 th December 2019	Time:	2:00pm – 3:30pm
Location:	Health Insurance Department Board Room	Note Taker:	Holly Diatelevi
Attendees:	Jennifer Attride-Stirling (Chairman), Holly Diatelevi, Dr. Richard Braithwaite, Dr. Cheryl Peek-Ball, Eleanor Furtado <i>Ricky</i>		
Apologies:	Shivon Washington, Stephen Gift, Pandora Glasford, Dr. Louise White, Dr. Michael Ashton		
Topics	Highlights		
1. Opening	1.1 The Chair called the meeting to order at 2:10pm.		
2. Minutes	<p>2.1 24th October 2019 minutes were approved as circulated and signed.</p> <p>2.2 Action Items were reviewed and updated per below:</p> <p>(i) Action Item 2: Legislation will be amended in January 2020 to require two listings from licensed insurers to support their MRF contributions. This requirement is already in legislation yet will be redrafted for clarity. HID is currently working through their project plan to produce listings which substantiate both monthly MRF ceded premium and daily eligible insureds in accordance with the required specifications.</p>		
3. Financial / Governance	<p>3.1 Key Operating Summary Statistics 1 April 2019 – 30 September 2019</p> <p>3.1.1 Subsidy: April & May 2019 subsidy claims and prescribed amount(s) were reviewed. Subsidy claims from BHB for 1June 2019 forward have either not been received or the data sets appear to require review, so were not available for HIC discussion. Using the April and May grant paid amounts and claims data for the same period, at 30 May 2019 claims exceed grant by \$2.99M. Projections to the end of the fiscal year indicate claims will exceed the grant by \$16.2M. The total fiscal year 2019/20 government grant is \$105,748,917 transferred to BHB in equal monthly instalments throughout this fiscal year.</p> <p>3.1.2 HIF Performance: As at 30 September 2019 and on an incurred basis, the Combined Fund is demonstrating a total loss ratio of 94%. The projected total loss ratio for the 2019/2020 FY is projected to be 97%.</p> <p>3.1.3 HIF Cash Flow: As at 30 September 2019 the Fund balance is in surplus position of \$6.7M. The projected account balance for the 2019/2020 FY is \$5.5M.</p> <p>3.1.4 BHB Funding Model: Allocation of prescribed sums (on an incurred basis) were reviewed for a total of \$72,700,017 of distribution. HIC discussed dialysis cost trends.</p> <p>3.1.5 MRF: On a cash flow basis, the Fund is in surplus of \$7.4M as at 30 September 2019 with a 2019/2020 year end projection of \$8.36M.</p>		


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	<p>3.1.6 June to July HIF claims variance review: This was Action Item #5 from the 24 October 2019 minutes. The claims were analysed concluding that medical and overseas claims drove the month over month variance of paid claims. One local provider drove most of the local volume. In terms of overseas, HID moved from a manual to automated overseas claims adjudication process in June. When the automated system went live, claims awaiting adjudication were pushed through the system resulting in a higher than average volume of claims paid for July. Paid claims expenditure across these two categories has normalized for the months August through September 2019 (inclusive).</p> <p>3.2 Staffing Update – HID will be recruiting for the following approved positions: Assistant Director, Finance Manager and Nurse Case Manager. Recruitment for two (2) Business Analysts and a Project Manager are also occurring as current contracts cease on 31 March 2020. BHeC’s kidney transplant coordinator recruitment was discussed.</p>		
<p>4. Plan Design</p>	<p>4.1 Pricing Index for overseas services by location – A pricing Index related to the reimbursement of overseas services was discussed. Evaluation of a fixed pricing index was a request from HIC, and was originally discussed in the summer 2019. The data request was aimed at investigating a move from the current percent of billed charges reimbursement model to an index-based, fixed cost model of overseas claims reimbursement. HID has advanced this work but, to date, the complexity and breadth of the initiative has made completion prohibitive. HID will prepare a brief for HIC discussion outlining the viability of this reimbursement method for HIP and Future Care policyholders.</p> <p>4.2 ECP and PHC cost savings analysis – Data analysis was presented to HIC which quantified claims spending and average length of inpatient hospital stay prior to and during the inception of ECP and PHC programmes. HIC discussed the findings in the context of prior analyses, cohort demographics and duration of the programmes. It was agreed the data will continue to be evaluated and HIC will reconsider post fiscal year end.</p>		
<p>5. Appeals / Policy Decisions</p>	<p>5.1 Provider / Policyholder appeals – None</p> <p>5.2 Policy Decisions – review HIC Decision Review policy.</p> <p>The HIC Decision Review Policy and associated workflow WF-CL-CL01-V0.02 were presented and unanimously approved.</p>		
<p>6. Any Other Business</p>	<p>6.1 Update on R.S. kidney transplant case – A clinical briefing paper was provided to HIC members for information purposes. It was suggested if the policyholder could obtain his antirejection drugs abroad the cost to the fund may be less.</p> <p>6.2 Any Other Business – None</p> <p>Meeting adjourned at 3:20pm. Next HIC meeting scheduled for 23 January 2020 at 2:00pm.</p>		
Action Items		Person Responsible	Target Date
<p>1. Follow up on the adequacy of funding for non-BHB dialysis costs. Evaluate financials with regards to claims costs vs. funds allocation.</p>	<p>HID to provide stats. to BHeC Acting CEO</p>	<p>January 2020</p>	
<p>2. Action receiving eligibility lists from insurers.</p>	<p>BHeC Acting CEO</p>	<p>December 2019/January 2020</p>	
<p>3. Follow up on how to proceed with regards to approved funds which have not been utilized for the Kidney Transplant Coordinator. There may be a need to seek audit guidance from the Acting Permanent Secretary and conduct a legislative review.</p>	<p>BHeC Acting CEO</p>	<p>January 2020</p>	

4. The Bermuda Health Council to establish a mechanism to track administrative savings as a result of the new BHB Funding Model.	BHeC Acting CEO	Early 2020
5. Prepare and deliver a brief outlining suggested methods for Index Pricing.	HID PM Team & Acting Director	February 2020
6. Re-run the PHC and ECP analysis delivered at the 12 December meeting (and also provide the number of hospital admissions per participant which evidence suggests have decreased year over year) for the period 1 April 2019 – 31 March 2020.	HID PM Team & Acting Director	May 2020
7. Provide staffing and recruitment update.	HID Acting Director	January 2020

Signed: 
 Shivon Washington, Chairman

23/1/2020
 Date

Signed: 
 Holly Diatelevis, Acting HID Director

23/1/2020
 Date