



GOVERNMENT OF BERMUDA

Ministry of Health

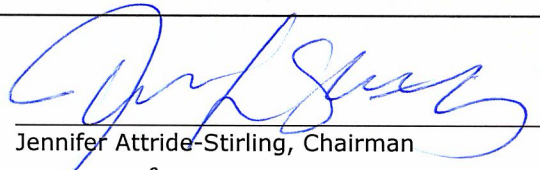
Health Insurance Department

Health Insurance Committee Meeting Minutes


Meeting Date:	27 th June 2019	Time:	2:05pm – 3:38pm
Location:	Health Insurance Department Board Room	Note Taker:	Laquita Burrows
Attendees:	PS Jennifer Attride-Stirling (Chair), Laquita Burrows, Dr. Louise White, Ricky Brathwaite, Holly Diatelevis, Shirley Boston, Eleanor Furtado, Roxanne Eve, Jaime Cook		
Apologies:	Dr. Cheryl Peek-Ball, Pandora Glasford, Dr. Michael Ashton, Stephen Gift, Shivon Washington		
Topics	Highlights		
1. Opening	1.1 The Chair called the meeting to order at 2:05pm.		
2. Minutes	2.1 22 nd May 2019 minutes were approved as circulated and signed. 2.2 Action Items were reviewed and updated per below.		
3. Financial / Governance	<p>3.1 Subsidy / HIP / FutureCare / MRF Review</p> <p>(i) Subsidy: Subsidy claims incurred at 30th April 2019 totalled \$10 million. Claims approved for payment equalled \$9.4 million exceeding the capped budget by \$653 thousand. Current estimates project claims approved for payment exceeding the capped budget by \$7.8 million for the fiscal year.</p> <p>(ii) HIF: The HIF fund incurred claims of \$6.5 million and approved \$5.4 million for payment. Expenses totalled \$6.2 million for the month. Total revenues were \$5.8 million with the fund closing April 2019 with a negative net of \$432 thousand and a combined loss ratio of 106%.</p> <p>(iii) MRF: The MRF incurred claims of \$1.3 million and total expenses of \$1.3 million, with total revenues of \$1.7 million for a net of \$346 thousand and a combined ratio of 77%.</p> <p>3.2 Cash Flow for Health Insurance Fund – During April a payment of \$1 million was made to BHB for long term care claims due during fiscal 2017/18. At 30th April 2019 the HIF fund had a positive closing balance of \$5.3 million.</p> <p>3.3 Mutual Reinsurance Fund Premiums – Based on a headcount of 49,027 it is estimated that MRF premiums received will total \$169.6 million for fiscal 2019/2020. The MRF rate for April to May 2019 is \$101.97 with the rate increasing to \$331.97 for the period June 2019 to March 2020. At the end of April 2019 \$4.8 million in premiums had been received from insurers.</p> <p>3.4 Impact of the New BHB Funding Model on the HIF Funds – The HIC was informed on the projected impact of the new BHB Funding model on the Health Insurance Funds (HIF). HID will have an additional monthly expense of approximately \$24 thousand under the new model as MRF premium payment must be made to BHB for any individuals deemed insured and appearing on the eligibility list sent to BHB, even if HID has not received the premium payment to date. However, it is expected that HID will remain in relatively the same position under the new funding model as under the prior model, solvent and able to pay claims. HID will closely monitor the impact of the new BHB Funding Model throughout fiscal 2019/2020 as the actual premiums and claims are received. The HIC will be updated accordingly.</p>		

	<p>3.5 Impact of the New BHB Funding Model on HID Resources – HID key resources have been redirected to define new business processes to: 1) manage HID’s products under the new model and 2) support the new model globally across all payors of MRF premiums. While it is too early to determine what the exact impact both on resources and costs will be, HID is anticipating impacts to: 1) key resources time; 2) costs to build new solutions in HID’s administration systems; 3) increased resources from the Sutherland Team who manage HID’s back-office processes due to increased transaction volumes; 4) changes to HID’s Finance Team duties. HID expects minimal impact to the Customer Service and Provider/Claims Management Teams. HIC discussions included potential for incremental savings in administration and overall system savings although a few months post implementation is required to perform an impact analysis. The Bermuda Health Council will establish a mechanism to track administrative savings. The HIC will be updated with more detailed information as the new model is implemented.</p>
<p>4. Plan Design</p>	<p>4.1 2019/20 Enhanced Care Program Transition – The HIC was informed of written feedback from a past participant who is now with BHB’s Enhanced Care Program. Some participants of BHB’s patient Centred Medical Home have expressed discontent with the splitting of the programs. One participant provided written concern of the differences between the two programs. While appreciative and very thankful for the health assistance provided over the last 18 months of the pilot, they are upset that the two programs are now dissimilar with some participants experiencing relatively little changes while others are experiencing significant changes to access for health conditions. The HIC took note of the concerns.</p> <p>4.2 HID Preferred Provider Network – The HIC reviewed a more comprehensive listing of UK facilities that have agreements with HID’s cost containment vendor. HID was requested to secure an index price from the vendor for world-wide facilities and present HIC with an analysis later in the year. HIC discussions included economical options for policyholders and HID, and good quality of care.</p>
<p>5. Appeals / Policy Decisions</p>	<p>5.1 Provider / Policyholder appeals – None</p> <p>5.2 Policy Decisions – Health Financing Reform Update: The Health Insurance Committee was informed of upcoming plans to improve access to and affordability of health coverage and healthcare.</p>
<p>6. Any Other Business</p>	<p>6.1 Any Other Business - None</p> <p>Meeting adjourned at 3:38pm. Next HIC meeting scheduled for July 25th, 2019 at 2:00pm.</p>

Action Items	Person Responsible	Target Date
1. Create appeals procedure for the HIC	HID Director	Ongoing
2. Provide HIC with data on combined ECP population with no reference to individual practices.	HID Director	September 2019
3. Analysis of PHC health system savings.	HID Director	September 2019
4. The Bermuda Health Council to establish a mechanism to track administrative savings as a result of the new BHB Funding Model.	BHeC Acting CEO	TBD
5. Secure an index price from the overseas cost containment vendor for world-wide facilities and present HIC with an analysis.	HID Director	TBD

Signed: 
 Jennifer Attride-Stirling, Chairman

26 Sep + 2019
 Date

Signed: 
 Shivon Washington, Acting HID Director

26/9/2019
 Date